

COBRA Coverage Guide



Don't Lose Your Coverage!

COBRA continuation coverage is available for qualified changes in family status, such as:

- A person is no longer employed with NXP. COBRA coverage is available for 18 months.
- An employee is no longer eligible for benefits due to reduced work hours. COBRA coverage is available for 18 months.
- A covered employee's spouse loses coverage due to a divorce or legal separation. COBRA coverage is available for 36 months.
- A dependent child reaches the maximum age for coverage. COBRA coverage is available for 36 months.

A screenshot of the NXP benefits portal login and registration interface. It features a 'Welcome' header, a 'User Name' field with a 'First time here?' link, a 'Password' field, and a 'Register' button. Below the fields is a 'Login >' button and a 'Trouble Logging In?' link. The form is labeled 'case sensitive' for both fields.

Welcome

User Name *

First time here?
Register to create your user name and password.

case sensitive

Register

Password *

case sensitive

Login >

Trouble Logging In?

RETURNING USERS: Click on the **Trouble Logging In?** link to reset your login details.

► LOGIN

Visit **www.myNXPbenefits.com**.

1. If you have a username and password, use this to log in.
2. Forgot your username and password? Click **Trouble Logging In** and answer a few questions.
3. If this is your first time logging in, click **Register** to create a username, password, and security questions.

When resetting your password or creating an account, the case-sensitive company key is **NXP**.

► EXPLORE YOUR OPTIONS

Explore **www.myNXPbenefits.com** to learn about your benefits. You will find lots of helpful information in the **Reference Center**. See the calendar at the top of the Home page for how many days you have to enroll.

► START YOUR ENROLLMENT

Click the **Start Here** button to review your personal information and add or edit the dependent(s) you want to cover. To add a dependent, you need to provide their legal name, Social Security number, and birth date. You may be required to provide documentation to prove your relationship to each dependent, after enrollment check back at **www.myNXPbenefits.com** under To Dos to see if next steps are required.

A banner for COBRA enrollment. It features a calendar icon with the number '7' and the text 'Days Left'. To the right, it says 'COBRA Enrollment is Here!' and 'Enrollment Ends November 12'. Below this is a 'Start Here >' button.

7 Days Left

COBRA Enrollment is Here!

Enrollment Ends November 12

Start Here >

benefitsolver

1. About You • 2. MyChoice • 3. Election Information • 4. Review Ask Sofia Total Employee Cost \$587.34/Monthly

Please review the following information. After you have verified that all your information is correct, click on the "Approve" button. If you would like to make changes or new selections, simply click on the "Edit" link to the right of the area in which you would like to make the changes.

Review Enrollment

You're almost done! Please review your enrollment below.
You must click the **Approve** button before you will be enrolled in any plans.

- About You
- Dependents
- Beneficiary Information

Your Elections

My Health

Your Employer's Cost
\$375.33 Monthly
This is the total amount your employer will be paying for these benefits to lower your overall cost.

Your Cost

Total Premium	\$365.12 Monthly
Total cost of all plan premiums	Monthly
Total Savings Contributions	\$222.22 Monthly
Total amount contributed to savings plans	Monthly
Total Cost	\$587.34 Monthly

*Total employee cost represents the total approved cost of benefits included on the summary. Other benefits not displayed are not included.

The information submitted may be subject to further review and/or approval. The deduction amounts are based on rates and calculations stored in the Benefitsolver system at the time of elections. To verify actual elections and/or deduction amounts, please contact your benefits administrator.

Employer remains responsible for any and all loss or damages, and in no event shall Benefitsolver be liable for any amount, including, but not limited to, insurance premiums, stop-loss deductibles, reinsurance fees, health plan or other claims, cancellation or reinstatement fees, or penalties, for a failure to pay a carrier/vendor or for failure to provide appropriate billing information in a timely manner, unless such delay is caused by the negligent acts of Benefitsolver.

Every effort has been made to report information accurately, but the possibility of error exists. In case of any conflict between your benefits election confirmation and an official plan document, the plan document will be the final authority. Please note, some insurance coverage elections only become effective upon approval of your evidence of insurability (EOI) by the carrier.

[Back](#) [Approve](#)

► REVIEW AND FINALIZE YOUR ELECTIONS

Make sure your personal information, elections, dependents, and beneficiaries are accurate; then approve your elections. To finish, click **I Agree**. When your enrollment is complete, you will get a confirmation number and you can print your **Benefit Summary** for your records.

► AFTER YOU ENROLL

Return to the Home page to check for any additional tasks you need to complete for your enrollment, view or download your **Benefit Summary**, and download the MyChoice® Mobile App. Visit **www.myNXPbenefits.com** whenever you want to learn more about your benefits.

► QUESTIONS

SofiaSM, your personal benefits assistant, can answer your questions and guide you as you enroll. She can also provide the status of your dependent verification, just ask! If she can't help, she will refer you to a live agent.

Thank You!

Transaction Complete [Print Benefit Summary](#)

Your information has been submitted.
Select Home to return to your benefits home page or Log Out to end this session.

Thank You.

Confirmation Number

You Completed Your Enrollment!

Now manage your benefits year-round by downloading the MyChoice Mobile App to your mobile device: Apple | Android

Once you have downloaded the App, activate your access code below to get access!

MyChoice Mobile App

- Quick access to benefit details
- Store your ID Cards

[Get Access Code](#)

[Home](#)

Benefit Summary

Questions? Chat with Sofia!
www.myNXPbenefits.com
Company Key: NXP

Making COBRA Payments Online is Easy and Secure

► INSTRUCTIONS

1. **Go to www.myNXPbenefits.com** and log in with your username and password. If you don't know them, you may reset your username and password or **Register** as a first-time user. Your Company Key is **NXP**.
2. **Go to the Online Payments** widget on your home page. From here you can review your account details or make a payment.
3. **Make a Payment** to submit a one-time payment or schedule recurring payments.

A \$2.00 processing fee will be charged for making a one-time payment.