



# On-site Activity Centers and Gym Reimbursement

## On-site Activity Centers

### Membership

- ▶ Free for NXP employees
- ▶ \$25/month per person (contractors)

### State-of-the art equipment

Our facilities are fully equipped with a variety of training equipment including treadmills, bikes, stairmasters, elliptical trainers, rowers, strength machines, free weights, kettlebells and TRX.

### Liability Waivers

To get badge access to the Activity Center, you must have an updated liability waiver on file. See the links below and complete the waiver for your on-site location.

- ▶ Oak Hill: <https://www.waiverking.com/print/15997>
- ▶ Ed Bluestein: <https://www.waiverking.com/print/15998>
- ▶ Chandler: <https://www.waiverking.com/print/15996>
- ▶ Holger Way: <https://www.waiverking.com/print/30269>

Once the Activity Center waiver is complete, please allow 24-48 hours before activity center access is added to your NXP badge. You will receive an email from the Activity Center staff once your access has been granted.

### Activity Center Contact Information

- ▶ Oak Hill: 512-895-3069
- ▶ Ed Bluestein: 512-933-6229
- ▶ Chandler: 480-814-3534
- ▶ Holger Way: Contact [Arizona.Macias@nxp.com](mailto:Arizona.Macias@nxp.com)

## Annual Gym Reimbursement

Receive up to \$240 (less applicable taxes) per year for gym reimbursement toward achieving good health.

Examples include:

- ▶ Fitness and sports activities (sports team or league fees) and personal training sessions.
- ▶ Employee membership fees for gym, fitness center studio, health club, swim and tennis clubs.
- ▶ Fitness and nutrition counseling and health related activities.
- ▶ View the full list of approved activities at [nxp.com/benefits](https://nxp.com/benefits).

If you join a fitness center or participate in other eligible gym activities, you pay up front (payment must be in your name) and then submit a reimbursement request. Submit your request by completing the following steps:

### Submitting Reimbursement

- ▶ Download and fill out the Gym Reimbursement form available on [nxp.com/benefits](https://nxp.com/benefits). Select wellness > gym reimbursement.
- ▶ Scan in the completed form and email it **using your NXP email address** as an attachment along with a copy of your claim to [hr.helpdesk.amr@nxp.com](mailto:hr.helpdesk.amr@nxp.com).
- ▶ Employees must submit the **payment receipts** to claim Gym reimbursement and not the transaction history or bank statement, etc.
- ▶ Keep a copy of the receipts(s) for your records. The amount reimbursed is considered taxable income to you and is reported on your IRS Form W-2.
- ▶ You will receive reimbursement through payroll **within two pay cycles** from the date the claim was approved
- ▶ Your request for reimbursement must be made by January 31 of the following year.

For more information visit [nxp.com/benefits](https://nxp.com/benefits)